

Code of Conduct of Ohnhäuser GmbH

Introduction

At Ohnhäuser GmbH, we place great value on integrity, ethics, and professionalism. This Code of Conduct serves as a compass for our daily actions and helps us uphold our values and principles in all areas of business.

1. Integrity and Honesty

We always act with the highest integrity and honesty. Transparency is not just a buzzword for us but a fundamental requirement. We strictly adhere to all applicable laws and regulations and avoid any conflicts of interest. Should such a conflict arise, we report it immediately to find a solution together.

2. Respect and Fairness

Every person deserves respect and dignity, and this is reflected in our interactions with one another. We promote an inclusive and non-discriminatory work environment where everyone has equal opportunities. Fair working conditions and equal opportunities are non-negotiable for us.

3. Quality and Innovation

Our pursuit of the highest quality in our products and services is relentless. We promote continuous improvement and innovation to consistently exceed our customers' expectations. By working closely with our customers and suppliers, we create added value and build long-term partnerships.

4. Environmental Protection and Sustainability

We are aware of our responsibility towards the environment and commit to environmentally friendly practices and sustainable business operations. Our goal is to minimize our ecological footprint, promote recycling, and conserve resources. We comply with all environmental laws and regulations and actively work to protect our environment.

5. Health and Safety

The health and safety of our employees are our top priority. We ensure a safe and healthy work environment and adhere to all safety regulations. Through regular training and education, we ensure that our employees are always informed about the latest safety standards.

6. Confidentiality and Data Protection

The protection of confidential information of our customers, suppliers, and employees is of utmost importance to us. We comply with all data protection laws and regulations and use data only for legitimate business purposes and with the appropriate consent.

7. Social Responsibility

We are aware of our social responsibility and actively engage in the community. By supporting social projects and promoting ethical behavior in our supply chain, we contribute to a better society. Fair trade practices and the observance of human rights are a matter of course for us.

Conclusion

This Code of Conduct is binding for all employees of Ohnhäuser GmbH. If you have any questions or uncertainties, please contact the HR department or management at any time. Together, we can ensure that our company continues to operate successfully and responsibly.



Simone Ohnhäuser-Kunzmann
Shareholder & Managing Director



Hermann Rieger
Managing Director



Christian Dahl
Managing Director